

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 725 – HB 913

March 20, 2013

SUMMARY OF ORIGINAL BILL: Requires a public or state employee organization to annually secure from each covered employee written prior authorization for any portion of dues or fees that will be used by the organization for activities other than collective bargaining, contract administration, and grievance adjustment. Requires such organization, upon request by a member, to submit a report of fees and expenses. Should an employee opt out or seek reduced fees, the organization must notify the employee's payroll officer by the employee's next regular date of pay, or within five days, whichever occurs later. Requires the Commissioner of Finance and Administration to cease and discontinue deducting membership dues for an organization or association if the Commissioner determines that 20, rather than 25, percent or more of the members of such organization or association in a single work location or facility have engaged in a work stoppage. Reduces, from two years to one year, the amount of leave of absence without pay the chief elected officer of any employee association may receive in order for such officer to perform official duties and responsibilities. Reduces, from five to three percent, the total number of state employees who are entitled to attend a statewide meeting of an employee association. Reduces, from the first 25 percent to the first 10 percent, the number of state employees of any work unit who are entitled to attend a statewide meeting of an employee association.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

SUMMARY OF AMENDMENT (004785): Deletes all language after the enacting clause. Requires a state employee association to allow every member to indicate on the member's membership application that none of such member's dues may be directed to or used by the association's political action committee. Requires such association, upon request by a member, to account for and report expenses. Specifies such requirements only apply to a state employee association that qualifies for dues deductions pursuant to Tenn. Code Ann. § 8-23-204. Requires the Commissioner of Finance and Administration to cease and discontinue deducting membership dues for an organization or association if the Commissioner determines that 20 percent or more rather than 25 percent or more of the members of such organization or association in a single work location or facility have engaged in a work stoppage. Reduces, from five to four percent, the total number of state employees who are entitled to attend a statewide meeting of an employee association.

SB 725 – HB 913

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumptions for the bill as amended:

- Any increase in workloads for state departments regarding an employee's membership in such an association relating to membership dues can be accommodated within existing resources without an increased appropriation or reduced reversion.
- Reducing the number of employees that can attend statewide meetings of such associations will not result in a significant fiscal impact.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read 'Lucian D. Geise', is positioned above the printed name.

Lucian D. Geise, Executive Director

/lsc